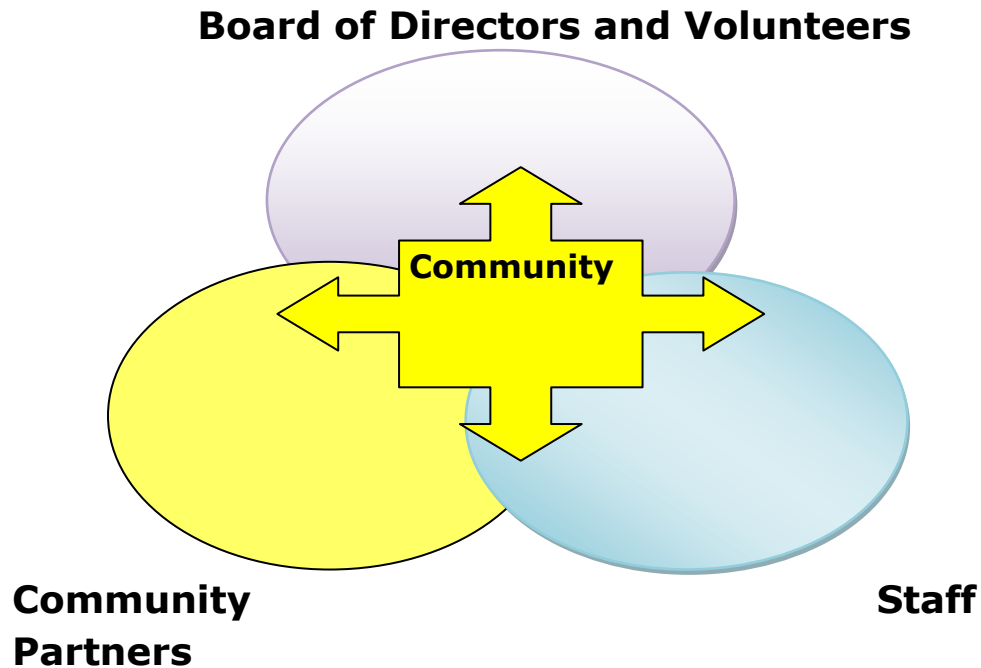


Candora Society, Flatline Structure



Decision Making/Governance

We strive to achieve a flat line organization chart which supports our community development model.

Program participants are encouraged to be as involved with decision making within the organization as they are willing and able. Participants determine the form this input will take. Advisory councils, individual commitments and activity based groups are some of the strategies that have been implemented in the past. Program participants have been involved in hiring committees, evaluation design and implementation and program design.

The staff respond to issues, concerns and desires raised by community members, Decisions are then made in the context of the organization's ability to "make it happen" utilizing all relevant parties. The staff and volunteers work in a self-directed team environment.

Financial decisions are reached based on the choices made to address community issues and within the constraints of funding guidelines. Community and participant input is welcomed.

The Candora Society operates with a Board of Directors serving as a "Policy" board and the legal entity of the Society. The board meets ten months of the year and has a minimum of two strategic planning workshops yearly. The treasurer of the board reviews the finances of the organization on an ongoing basis and reports to the board monthly.

There is an Annual General Meeting where open elections to the board are held and the financial position of the Society is reviewed.



Organizational Chart
revised June 09

