

## Board Member



### Who We Are

The CANDORA Society is a community-based organization in N.E. Edmonton that works together with community residents to effect positive change in their lives and the community. The organization has a long history of grassroots community development that is built upon a participatory learning approach and relationship-based practice to help affect positive change in the lives of individuals, families, and communities.

One of Candora's core values is a belief in diversity and inclusion. We believe that equality, equal access, respect, and justice are fundamental parts of our organization's fabric. To achieve this, we hire people of all racial and cultural groups, socio-economic backgrounds, genders, sexual orientations, and persons with disabilities.

### Vision Statement

Candora is a positive ongoing presence where individuals, participants and staff have the skills and resources they need to build self-sufficient and prosperous lives in a healthy community.

### Mission

The Candora Society promotes a safe, healthy, and inclusive environment for positive growth in the lives of individuals and families in the community. Candora provides educational activities supporting all ages to experience learning success and become lifelong learners and contributing members of the community.

The Candora Society is community driven focusing on individual strengths and abilities. Candora connects people increasing the understanding of each other, reducing isolation, building self-worth, and enriching the community. Through mutual acceptance and respect of our similarities and differences, the community as a whole is enriched.

### Candora Society Goals

#### Self Sufficient Individuals

Candora participants have a voice enabling them to make or influence choices in their lives.

#### Supportive Community

Candora participants and staff are rooted in the community and the organization with exceptional connections, healthy relationships, and collaborative partnerships.

#### Learning Engagement

Life-long learning benefits the community and the organization. Continuous learning builds capacity, self-sufficiency, and allows for professional and personal growth.

#### Community Enrichment

Candora participants are contributing members of their community.

### The Candora Society is Thriving

The Candora Society is a vibrant, financially stable, and innovative organization with strong stakeholder connections and community engagement. Candora maintains the integrity of our programs and activities in meeting the expectations of our funders and community.

### Effective Board Governance

Candora is supported by a diverse board that thinks strategically and is accountable to funders, community partners and participants. The Board supports an environment promoting continuous learning, partnerships, and capacity-building for staff and community members.

### Satisfied, Supported Staff

The Candora Society creates a culture of support, openness, diversity, inclusion, and growth for staff. We recognize the unique strengths and contributions of staff who are connectors to the community.

### **The Candora Board is a Governance Board. Key responsibilities include:**

- o Hiring the Executive Director, to operate the Society;
- o Regulating employees' duties and setting their salaries;
- o Making policies for managing and operating the Society;
- o Approving an annual budget for the Society;
- o Approving contracts for the society;
- o Making policies, rules, and regulations for operating the Society and using its facilities and assets;
- o Ensuring that the Society assets and property are maintained and protected;
- o Ensuring all expenses for operation and managing the Society are paid;
- o Ensuring that any extra monies are invested;
- o Ensuring that the operations of the Society are financed;
- o Ensuring that all accounts and financial records of the Society are maintained;
- o Appointing legal counsel as necessary;
- o Without limiting the general responsibilities of the Board, delegating its powers and duties to the Executive Director of the Society.

**Length of Term:** Two-year term

**Number of meetings per year:** 9 meetings and AGM

**Time Commitment:** 3-8 hours/monthly

### **If you are interested in learning more about this volunteer opportunity, please contact:**

Valerie Cudmore, Executive Director.

Contact information by email: [val.cudmore@candorasociety.com](mailto:val.cudmore@candorasociety.com)