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**Position:** Indigenous Family & Community Resource Worker

The Candora Society of Edmonton is currently seeking a community oriented, motivated, collaborative person for a full-time Indigenous Family and Community Resource Worker (FCRW) position. Reporting to the Family and Community Resource Coordinator, the Indigenous FCRW will work closely with the Family and Community Resource team to enhance our wrap-around service delivery for Indigenous and non-Indigenous community members. The FCRW will plan and facilitate individual and group programming that supports formal and informal evidence-based programs using a collaborative, holistic approach to wellness, stress reduction and parent education for families with children between 0 - 13 years of age living in NE Edmonton.

The Indigenous FCRW will connect with, build strong working relationships and provide support and referral services as needed for Candora participants and other community members. Working collaboratively with Indigenous organizations, the worker will help individuals and families connect with culturally relevant programs and supports as desired or needed.

This is a full-time position (35 hours/week) dependant on funding.

**Who We Are**

The CANDORA Society is a community-based organization in N.E. Edmonton that works together with community residents to effect positive change in their lives and the community. The organization has a long history of grassroots community development that is built upon a participatory learning approach and relationship-based practice to help affect positive change in the lives of individuals, families and communities.

One of Candora's core values is a belief in diversity and inclusion. We believe that equality, equal access, respect, and justice are fundamental parts of our organization's fabric. To achieve this, we hire people of all racial and cultural groups, socio-economic backgrounds, genders, sexual orientations, and persons with disabilities.

**Key Responsibilities**

- Plan, coordinate and facilitate evidence-based parent education programs such as: Nobody's Perfect, Triple P, and Circle of Security.
- Collaborate with internal and external community partners to develop informal, relevant, and responsive programming for families and children (0-13 years) using the 40 Developmental Assets and Circle of Security frameworks.
- Ensure programs and supports align with The Candora Society's philosophy, values and goals while adhering to the Family Resource Network expectations, outcomes, and standards of practice.

- Work collaboratively with FCRW team to deliver individual and family support work, community outreach, and community connecting events.
- Liaise with Indigenous organizations and be a resource within the Indigenous community of Northeast Edmonton and The Candora Society of Edmonton.
- Work with individuals and families in the delivery of direct one on one support, resource navigation, supported referrals and complex case support.
- Provide Health 4 Two supports as needed.
- Work to ensure that programs and services align with best practices around diversity and inclusion.
- Identify program interests and needs through individual and group conversations using targeted outreach strategies with members of the Indigenous community.
- Help engage Indigenous and non-Indigenous community members in culturally relevant programming.
- Provide daily and monthly written reports to track activities, program outputs, outcomes and maintenance of accurate participant files.
- Attend Family and Community Resource Team Meetings.
- Engage in on-going formal and informal learning and training opportunities as required.
- Other duties as required.

### **Qualifications, Skills & Competencies**

- Degree or diploma in related human services field, or equivalent combination of education and experience in community development or social work (if eligible, must be RSW).
- Child development background is an asset.
- Preference may be given to applicants with Nobody's Perfect, Triple P, Circle of Security, or 40 Developmental Assets training.
- Clear Child and Youth Intervention Check, Criminal Record Check, and Driver's Abstract, and access to a vehicle.
- Working knowledge of Indigenous community organizations and programming, or willingness to develop the same
- Community knowledge, connection and awareness of Indigenous issues and culture
- Strong facilitation skills and experience.
- Clear understanding of professional boundaries and ethics
- Orientation towards relationship based, reflective practice skills and a strong commitment to community development
- Well-developed understanding and/or experience in developing creative and culturally relevant programming aimed at families with children 0-13 years of age.
- Demonstrated knowledge and intercultural experience in working with people of different cultural backgrounds, high needs, and marginalized populations.
- Orientation towards flexible, relationship based, reflective practice skills and a strong commitment to community development.
- Strong crisis intervention and individual and family support work experience.
- Familiarity with and understanding of trauma-informed practice.
- Strong oral and written communication, interpersonal and team skills
- Commitment to the vision, mission, values, and beliefs of the Candora Society
- Clear understanding of professional boundaries and ethics
- Strong organizational and time management skills
- Demonstrate excellent computer skills.

## **Working Conditions**

- The Indigenous FCRW will work a regular schedule of 28 hours per week over 4 days and may be required to work some evenings and weekends to accomplish work responsibilities.
- The Indigenous FCRW will work both in an office setting, community settings and non-standard workplaces.
- The Indigenous FCRW works in a quickly changing environment to support people from vulnerable populations experiencing crises in a supportive and compassionate manner.

**Closing Date:** Sunday, April 17, 2022 or until a suitable candidate is found. *Please note that only successful applicants will be contacted.*

Submit resumes to Jessica Scott, Program Manager

Email: [Jessica.Scott@candorasociety.com](mailto:Jessica.Scott@candorasociety.com)

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